## Our Commitment to Children and Child Safety

## We want children to be safe, happy and empowered

Ballarat Neighbourhood Centre has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously and consistently with our robust policies and procedures.

We recognise our duty of care and responsibilities to children and always act in the best interests of children. We understand our legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

## Ballarat Neighbourhood Centre is committed to:

- the safety, participation, and empowerment of all children.
- supporting and respecting all children, as well as our staff, volunteers and community.
- the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- identifying child abuse risks early, and acting to prevent, remove or reduce these risks.
- regular training and education for Committee members, staff and volunteers on child abuse risks, and child safety strategies.
- robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.
- policies and procedures which support our board members, staff and volunteers to achieve these commitments.
- continuously monitor, and improve, our Child Safe policies, procedures, and training.



